

## Grievance Redressal policy

Jaleswar College, Tapoban has re-constituted the Grievance Redressal Committee on 28-01-2022 under the direct supervision of the Principal, Convener and other nominated members.


### Objectives:

- To introduce an accountable and responsive attitude among all the stakeholders in order to ensure a favourable educational atmosphere in the college
- To rectify grievances reported by the students of the college and thereby enhance the fame of the college
- To ensure a fiction free atmosphere in the campus through promotion of cordial student-teacher and student-student correlation.
- To rectify academic grievances

### Rules and Regulations:

- Complaints should either be sent to the Principal of the college or be dropped in the suggestion box.
- The complaints lodged by students will be thoroughly solved.
- Anyone with a proper grievance may approach the members in person.
- Any act that prevents the regular academic activity will be taken seriously.

Convener: Ahmed Ali Bhuyan.



*Principal*  
Jaleswar College, Tapoban  
**Principal**  
Jaleswar College, Tapoban

# **JALESWAR COLLEGE, TAPOBAN**

## **POLICY OF ANTI-RAGGING**

### **Introduction to Anti-Ragging Cell (ARC)**

Anti-Ragging Committee will be the observing and Advises in preventing a Culture of Ragging Free Environment in the college Campus. Anti-Ragging Committee will be involved in designing strategies and action plan for limitation the hazard of Ragging in the college by accepting range of activities.

### **Objectives of ARC**

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the lash of ragging.

1. Ragging is an humiliating societal crime. The chief objectives of ARC are to prevent and keep the student community from being ragged or cosseting in the act of ragging to bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging to set up a monitoring system comprising of Anti Ragging Squad (ARS) to observe the on campus and off campus situations to abolish the chances of ragging cases

2. To receive the complaints and resolve them through the ARC to initiate legal actions when required considering the intensity of ragging.

### **Anti Ragging committee**

Chairman-Principal

Convener- Dr. Khurshid Fatehul Ikram

Members :

1. Abdur Rahman Mollah
2. AzimUddin Ahmed (LDA)
3. Dr. Akter Romani.
4. Dr. Nurul Hassan.
5. Moriom Nessa.

### **Roles and Responsibilities**

#### **Chairman – Principal**

To ensure compliance with the provision of Regulation on Anti-ragging at the institution level.

#### **Members Role:**

1. Draw up mechanism for receiving, processing and addressing all information regarding incidence of ragging
2. Design and promote a credible anti-ragging policy in college.

3. To provide advise to Disciplinary Committee and sub committees on new policies on handling cases of ragging from time to time.

4. Awareness to employees towards the cases of ragging.

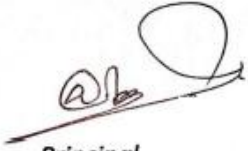
### **Recommendations of The Anti-Ragging Committee**

The Anti-Ragging Squad shall be maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times in the campus. In any case of ragging sighted, the situation shall be secured, reported to the Anti Ragging Cell for further course of actions.

### **Duties of Ragging Grievant or Witness**

Ragging is a prohibited and punishable offense by law. If any ragging matter take place, then the following guidelines will help you,

1. Do not panic or get scared, start walking towards principal's office
2. Immediate help could be requested from any of the Anti-Ragging Cell (ARC) members or SPC staff members who are found in the nearest distance.
3. If ragging is observed by a third person then the same may be immediately brought to the notice of any of the Anti-Ragging Cell (ARC) members for help in the nearest distance
4. A written complaint has to be submitted to the Anti-Ragging Cell (ARC) describing the ragging instance completely with date, time and place of happening
5. The complainant should submit the complaint in person to any of the Anti-Rageng Cell (ARC) members.



*Principal*  
*Jaleswar College, Tapoban*  
**Principal**  
**Jaleswar College, Tapoban**

# ***JALESWAR COLLEGE, TAPOBAN***

***Registered Under 2(f) and 12 (B) of UGC Act.-1956***

***Affiliated to Gauhati University, Guwahati (Assam)***

## **ANTI SEXUAL HARASSMENT**

The fundamental human right of Gender Equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to The basic human right of gender equality and guarantee against sexual harassment and establish a permanent cell and a committee to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. It has further advised educational institutions to be energetic by developing a conducive atmosphere on the campus, where the status of woman is respected and they are treated with.

Keeping the UGC and the Supreme Court guidelines in view, JALESWAR COLLEGE, TAPOBAN already had in existence a Sexual Harassment Redressal Cell since August 2017, however considering the growing number of stakeholders in the college, the management decided to re-constitute a committee against sexual harassment in June 2023 to provide a healthy atmosphere to the staff and students of the university

JALESWAR COLLEGE, TAPOBAN's Sexual harassment committee consists of members of the faculty and, Guardians. The cell is committed to

- observe the law and Supreme Court guidelines on Sexual Harassment
- Sensitize the campus community on gender issues.
- Addressing complaints from victims

Whenever a sexual harassment complaint is lodged or such a case comes to the committee's notice, the authorities concerned will immediately take action against the guilty. JALESWAR COLLEGE, TAPOBAN, Jaleswar, Goalpara has zero tolerance towards gender-based violence.

All incidents under the purview of sexual harassment including but not limited to physical, verbal, non-verbal, psychological harassment should be brought to the notice of the committee through a simple complaint to the committee using letters addressed in confidentiality. The committee then shall review the complaint and take due action after a meeting with the complainant and the concerned culprit. All safety measures taken on Campus regarding the above comes under the purview of the committee.

\*.Maintaining files of the undertakings confirmed by each student and his/her parents or guardians,

\*Ensuring awareness programs and talks are conducted around the issue of anti sexual harassment for students and faculty.

### **Action plan:**

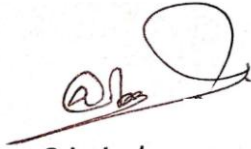
- \*Anti-sexual harassment law will be displayed in the notice board, classroom and staffroom
- \*Sexual harassment will be treated as the highest offence in the institution and will be abided by law
- \*The mobile number of the Convener and a member will be displayed in the notice board/ prominently on Campus.
- \* The information, identity, mobile number given regarding any sexual harassment incident will be kept confidential.
- \* CCTV is installed all over the campus.
- \* Events on Anti-sexual harassment workshop and seminar will be conducted. Anti-sexual harassment committee of the institution will look into the incident and reported with the head of the institute

Any student or group of students found guilty of sexual harassments in the campus or even outside the campus shall be liable to one or more of the following punishments:

- Expelling from the college as per the case.
- Debarring from appearing in any sessional examination or University Examination.
- Suspension from attending classes and academic privileges.
- Withdrawing scholarships and other benefits Suspension from the college for a period of one month.
- Legal action in case the complaint is found to be of such nature.

### **Anti sexual Harassment Committee**

Presiding Officer – Mazida Ahmed  
Convener - Halima Khatun  
Member - Moriom Nessa  
Moslem Uddin Ahmed  
External Member – Manjuwara Begum



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